



## **TOR FOSNAES**

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### **Education**

**B.A.** (Social Anthropology), Memorial University of Newfoundland, 1973  
**Advanced Diploma in Safety Engineering Technology**, Cabot College, St. John's, 1996  
**Certificate in Business Continuity Planning**, Business Continuity Institute, London, 2013  
**Internal Auditor Certificate ISO9001:2015**, Exemplar, St. John's. 2016  
**Lead Auditor Certificate ISO HLS standards**, Exemplar, St. John's. 2017

### **Experience**

**Associate and Partner, Resilient Business Continuity Management Incorporated**  
Business Continuity consultancy for organizations of all sizes <http://rbcp.ca> 2013 - Present

### **Occupational Health and Safety Manager and Quality Manager**

Develop, implement, and manage Safety Program and Quality Program for Ameil Constructors Limited, Come by Chance, 2006 - 2012

### **Document Control Coordinator**

Maintain all project documentation for Ameil Constructors Limited contract with KKC's Hebron GBS Project, 2013 - Present

### **President, Mobilewords Limited**

Mobilewords Limited produces and publishes newsletters, articles, books, advertising, brochures, proposals, and reports in print and digital formats for a variety of clients, including development agencies, oil exploration (on- and offshore) companies, and community groups (as a volunteer) <http://www.mobilewords.ca> 1991 - Present

### **Broadband Facilitator, Irish Loop Development Board**

#### **Innovation and Technology Task Force Chair, Irish Loop Development Board**

Negotiate (as team member) third party contract between Community Champion (ILDB) and Aliant and Contribution Agreement between ILDB and Industry Canada as part of the \$3.8-million Access Irish Loop BRAND network implementation. Liaise with Aliant engineering and network management teams to track and approve network implementation processes, including technical descriptions, equipment checklists and invoice accuracy.

Prepare (as part of a team approach) and present BRAND project milestones and final project reports

Research (through documentation and public/private consultations), design, and present a regional innovation and technology development strategy for ILDB.

Research, prepare and post to web site an extensive library of on-line and other media materials and resources around social and economic development issues and techniques using broadband

**Chair and External Facilitator, Operational and Structural Review Committee, Irish Loop Development Board**

Conduct stakeholder consultations around ILDB renewal and restructuring; facilitate committee efforts to develop structural and operations renewal recommendations for presentation to the Board 2005

**Establish Mobileworks**

an occupational health and safety consultation service, interested in a wide range of safety issues across a wide range of industrial and corporate workplaces. 2005 - Present

**Establish Othello Moorings**

a private consultation service specializing in marine mooring design, construction, deployments, and recoveries; establish and operate safe work practices using a variety of safety systems (ISM-ISO; JSA; TSA) for adoption by vessel owners, charterers and operators. 2003 - Present

**Operations and Business Manager, Gerald Penney Associates Limited**

Standard business management for a consulting archaeologist; including original research and writing for project proposals and project reports, business accounting and financial control, fieldwork management and safety, personnel management, and printing and production management.

Experience with support operations and research provided to aboriginal client base, as well as archaeology operations for Labrador mineral exploration clients 1987-1991 (full-time); 1991-2004 (contractual)

**Marine Technologist**

Offshore oil rig ice, weather, and oceanographic environmental data acquisition projects technician and manager with experience in computer-based data acquisition, technical writing, software program documentation, training and operating manuals production; safety planning, safe work practice development, implementation, and management for a variety of workplaces including a variety of ship-shaped, semi-submersible and other offshore oil rigs; anchor handling tugs and research vessels on the Grand Banks; Sable Island Bank; Beaufort Sea; Weddel Sea; Davis Strait; Labrador Sea; Gulf of St. Lawrence; St. Lawrence River, Melville Bugt, West Greenland and a wide range of near-shore and freshwater locations around Newfoundland and Labrador 1979-1987; 1999-2002; 2012

This work entailed effective liaison with ships officers and crew (as a team) to effect procedures on the deck; establishing and maintaining an atmosphere of reciprocal respect and confidence in a dangerous work environment; achieving consensus on techniques and procedures; modifying work procedures based on individual ship equipment and operational limi-

tations; documenting and reporting all procedures and modifications to comply with safety and operational requirements for clients, employers, and ship owners.

Coordinate logistics for personnel and equipment for offshore operations in  
St. John's, Marystown, Goose Bay, and Botwood, Newfoundland  
North Sydney, Mulgrave-Port Hawkesbury, Halifax-Dartmouth, and Shelburne, Nova Scotia  
Riviere de Loup, Quebec  
Tuktoyaktuk and Breevoort Island, North West Territories  
Sydney, British Columbia  
Icy Cape and Point Barrow, Alaska  
Punta Arenas, Chile  
East Bay, Falkland Islands

Typically these operations involve liaison with dock and warehouse supervisors; logistics for transport to and from docks; clarification of rules and operations; special arrangements for care and handling of special equipment; loading vessels for access to equipment while at sea; transferring materials and personnel across oil rigs to other boat or helicopter transport. The work involved included close working relations with captains, officers and deck crew of vessels from large ship shaped and semi-submersible oil rigs to small 60' vessels. The work required great flexibility as each dock is different; requiring quick and accurate assessment of the particular location in order to accomplish work safely and efficiently. The work involved a good working knowledge of seamanship, vessel operations, dockside operations, and supply systems for working vessels.

In recent years International Ship and Port Security regulations have come into effect; a good working knowledge of ISPS and its workings is necessary to accomplish any port operations, including Transport of Dangerous Goods. ISPS implies knowledge of methods used for individual ship and port safety and security plans to be integrated and coordinated.

## **Public service**

### **Chairperson, Local Service District Committee of Mobile**

A Local Service District identifies community issues and facilitates consensus within a 5-member, volunteer committee to address such issues; determines fees and services for the community, and contracts or supplies services to residents; maintains and manages financial accounts for 70 households; coordinates public input into community affairs; communicates public issues with community residents; facilitates community consensus on issues pertaining to the community and region. The chairperson of an LSD reports Committee activities and decisions to government and residents as needed (minimally, annually) 1990-2008

### **Chairperson, Regional Economic Development Zone 20 Provisional Board**

Facilitate and coordinate a 15-member board whose mandate was to establish a permanent Regional Economic Development (Zone 20; later Irish Loop) Board.

The provisional board operated under the constraints of a Strategic Development Planning process and involved achieving consensus across a wide variety of community representatives, regional interest groups, and individual stakeholders. The chairperson was required to prac-

tice and maintain neutrality in all discussions and to document clear consensus (all board decisions had to be unanimous).

Other functions of the chairperson included identification and understanding of regional development issues; strategic planning processes; human and documentary resources that could assist the Board reach consensus and employ such resources as required; reporting and communicating Board decisions to Board members, community groups, government, and other Regional Boards (permanent and provisional) in Newfoundland and Labrador 1996-1997

## Writings

*Catalogue of 20 titles of Newfoundland historical ephemera available at [www.mobilewords.pro](http://www.mobilewords.pro).*

*Ice operations report – Coring operations in Melville Bay, West Greenland*, assist, contribute and edit field report for 63 day coring operation, 2012

*What We Call Things: a coastal toponymy of the Irish Loop*, design, publish and distribute print book of names and history of Irish Loop geographic features, 2012

*The Times They Are A'changing: Some considerations around change and renewal*, report of the Operational and Structural Review Committee, Irish Loop Development Board, 2006

*The Salmon Rivers of Newfoundland*, edit, annotate, add new material and re-publish C.H. Palmer's 1928 guidebook to Newfoundland rivers, 2005

*Here Comes the Broadband: IT Strategies for the Irish Loop*, report of the Innovation and Technology Task Force and Broadband Facilitator activities, Irish Loop Development Board, 2005

mobilewords.ca, SWVP.ca, resilientbcm.com, and.southernshore.ca, design, maintain, document, and technical support services, 2000 to present; manage web hosting for 11 websites

*No Arrivals and No Departures*, research, write, design and publish digital book at [www.mobilewords.ca/lake.htm](http://www.mobilewords.ca/lake.htm), 2002

*Poetry? A lifetime collection*, design and publish digital book at [www.mobilewords.ca/spindizzy.htm](http://www.mobilewords.ca/spindizzy.htm), 2002

[www.archeanresources.com/](http://www.archeanresources.com/), technical assistance and web-page services, 2002

*Job Safety Analysis and Operational Procedures for Oceanographic Operations* (print and digital), adapted by Secunda Marine, Maersk Canada, Atlantic Towing, and other marine operators, 2001

*Thorfinn Thorhallsson's Saga* by Jan Furst, edit, design, and publish, 2001

*Where once they stood: a gazetteer of abandonment*, layout, design, and publish, 1998 (digital version at <http://www.willow-house.com/gazetteer.htm>, 2001

*Rhymes of a Newfoundlander: Commemorative Edition* by A.C. Wornell, layout, design, and publish, 1997

*In Town and Around the Bay: black and white photographs* by Bruce Neal, edit, annotate, and introduce, Creative Publishers, 1997

*Zone 20 News*, establish and edit, Regional Economic Development Zone 20 Provisional Board, 1996-1997

*High Work Safety* for W.L. Gordon Construction Ltd., author, 1996

*In on the Pond: A troutng excursion in Victorian Newfoundland*, author and preliminary design, Harry Cuff Publications, 1994

*Economic Viability of a Hatchery for Newfoundland, Financial Models of Farms Using Hatchery Production, Position Paper on the Future of Cod Farm Training, Cod Farm News*, and *1994 Larval Cod Rearing Project*, edit, design and produce, Sea Forest Plantation Co. Ltd., 1993-1996

*Katalisk Archaeological Survey 1993, South Castle Delineation 1993, Katalisk Archaeological Survey 1994*, and 35 plus other project reports, research, prepare, design, edit, and produce, Gerald Penney Associates Limited, 1987 to present

Design consultant for Pat O'Brien's *The Grenfell Obsession* and Cabot Martin's *No Fish and Our Lives* (Creative Printers and Publishers), and Gerald Penney's edition of Doug Jackson's *On the Country* (Harry Cuff Publications), 1993

Design, produce, and distribute to 10,000 households in Waterford Valley information brochure for Friends and Lobbyists of the Waterford River, 1993

Design and operate a computerized membership drive; design and produce *The NIFA News* (6 issues); design, manage, analyze, and report *Inshore Fisheries History Project*; all for Newfoundland Inshore Fisheries Association, 1991-1993

*The Moratorian* a weekly broadsheet, edit and publish, 1992

*Non-traditional Employment for Women Program, Graduate Employment Program* and *A socio-economic development study of Stephenville Airport*, administrative support, data collection, and research/writing, Atlantecon Ltd., 1991

*Home Care Workers Program* and *Peer Counselling Program*, data collection, writing, and report production for Youth Employment Strategy program evaluations, Instructional Development and Evaluation Associates, 1991-1992

*Marine Institute Development Plan*, researched inventory of existing technology-based job opportunities in Newfoundland, 1986

*The Western Star* (1968-1969), *The Evening Telegram* (1969-1970), *The Daily News* (1970-1971), CBC Radio and Television (1971), *Cap and Gown* (1970, 1971, 1972, and 1973), *Decks Awash* and MUN Extension Service Non-Credit Courses (1975-1977), Newfoundland Department of Fisheries (1977-1978), staff writer and freelance writer/researcher, dates indicated

## **Personal and Professional References**

Available upon request